

CONRAD LEBLANC

EXPERIENCE IN NON-PROFIT SECTOR

Most organizations listed below are non-profit organizations governed by a Board of Directors and accountable to a General Meeting of members. A few organizations have Board of Directors but not accountable to a General Meeting of members, such as, Nursing Homes.

SUMMARY OF PROFESSIONAL QUALIFICATIONS & EXPERIENCE

- Consultant, counselor and group facilitator to national, provincial and regional organizations, in the areas of strategic and operational management, effective decision-making structure, human resource management systems and business planning.
- During twelve (12) years, consultant and group facilitator in all Canadian provinces, the Yukon Territory and some New England States.
- Experience of 14 years as the first executive director for two provincial organizations (Planned Parenthood New Brunswick, Canadian National Institute for the Blind – New Brunswick Division) and the first community-school center in Canada (Le Centre communautaire Sainte-Anne).
- Experience in community development and organizational planning.
- Experience as founding chairperson or in other leadership positions in various non-profit local and provincial organizations.
- Experience as a consultant and group facilitator in Non-Profit Sector, such as :
 - Education: school boards, parent groups, provincial consortium, school community centers)
 - Health (Nursing homes)
 - Status of Women (N.B. Council on Status of Women, Salary Equity)
 - Senior citizens clubs
 - Fundraising
 - Professional Provincial Organizations (Agricultural Producers, Early Childhood & Family Educators)

PROFESSIONAL EXPERIENCE IN NON-PROFIT SECTOR

October 1992 to June 2004:

President and co-owner of Pro-Results Inc., a company specializing in strategic and operational management; management of human resources; human resource development and training; functional decision-making structure; project management.

September 1991 – October 1992:

President of Partners in Management, a firm specializing in strategic planning and decision-making structure.

1985 – 1988:

First Executive director, Canadian National Institute for the blind – New-Brunswick Division. CNIB-NB is a rehabilitative agency for the visually-impaired persons which employed 120 persons with an annual budget of three million dollars.

1977 – 1985:

First General Manager (reporting to a Board of Director), Le Centre communautaire Sainte-Anne, Fredericton, N.B. Le Centre is a Crown Corporation accountable to the Premier of the Province of New-Brunswick. It is a first community-school center for Francophones in a minority situation in Canada.

VOLUNTEER SERVICES

Founding chairperson for:

- The Volunteer Bureau of Fredericton.
- The New Brunswick Association of Volunteer Centers.
- The Noonan Local Service District Advisory Committee.
- Le Festival des pommiers fleuris de Memramcook (Memramcook Apple Blossom Festival)
- La Solitude de Pré-d'en-Haut inc. (Spiritual Retreat Centre)
- La Fondation de l'école communautaire Abbey-Landry (Foundation for a school community centre)

Chairperson or Co-chairperson for:

- The Citizens Committee on Language and Culture in Fredericton.
- Le Club Richelieu de Fredericton.
- The Provincial Conference "A Province for all Citizens" which recommended the creation of the Premier's Council on the Status of Disabled Persons.
- The Program Committee of the Canadian Public Personnel Management Association – Fredericton Chapter.
- The Public Relations Committee of the Dr. Everett Chalmers Hospital.
- New Brunswick Training Group.
- Nazareth House (for homeless persons).
- Memramcook Tourism Committee
- Le Carrefour de concertation culturelle de Memramcook (Cultural organization)
- La Société du Monument-Lefebvre (National Monument & cultural centre)
- Tantramar and Southeastern NB Tourism Association
- Organizing Committee of the 125th Anniversary of the first National Acadian Convention in 1881,